



## VACANCY ANNOUNCEMENT

### **Director-General for the International Centre for the Study of the Preservation and Restoration of Cultural Property (ICCRROM) Rome, Italy**

**ICCRROM** is looking for a new Director-General (DG). The DG will report to the ICCROM Council and will lead approx. 40 multinational staff from its headquarters in Rome.

**As our new DG you will demonstrate strong transformative capacity** to shape ICCROM for the future; increasing its impact and visibility by delivering state of the art training programs, advocacy and dissemination of knowledge to member states and heritage communities.

**You will focus on world concerns** for cultural heritage, promoting effective disaster risk management strategies in situations of conflict, providing innovative effective responses to emerging issues and pioneering new approaches to the conservation of cultural heritage.

**You will build a stronger global network** working closely with allied organizations, implementing a clear vision and mission for the organization, assuring effective and efficient operational and financial performance and accountability of ICCROM, increasing its reputation and attracting the strongest talents in the field of cultural heritage.

**You will motivate and engage our staff in achieving better results** working closely with our administration and our specialists to strengthen credibility, responsiveness and professional development, ensuring successful fundraising activities to support the mission of ICCROM.

**In order to succeed** you should hold a University degree (master's or doctorate) in a field relevant to the position and have min. 10 years' international experience in the field of conservation of cultural heritage, museum management or academic leadership. You should have min. 5 years' experience in the direction of an institution of size and scope comparable to ICCROM, including human and financial resources, project management and the organization of fundraising campaigns. You should have an excellent knowledge of English and French, or willingness to actively improve French language skills. Knowledge of Italian is an asset.

**You should demonstrate a high level of credibility in the field of cultural heritage** and an ability to lead and motivate in an international setting. You should also demonstrate excellent judgment and the ability to take the right decisions knowing when, and how to delegate effectively. You should have strong analytical, interpersonal and inter-cultural skills



and you should be able to demonstrate a strong motivation for the conservation of cultural property.

**In return ICCROM offers** you a possibility of joining a highly challenging international working environment, which will provide considerable room for manoeuvre and for creating an impact, stimulating your professional and individual development. You will be appointed for a maximum duration of six years at the grade equivalent to the Director (D2) level of the United Nations Compensation and Classification Scale.

**More information** about ICCROM is available on [www.iccrom.org](http://www.iccrom.org). Your application should be uploaded at [www.mercuriurval.be](http://www.mercuriurval.be) (ref. BE-03534) before 25<sup>th</sup> of June 2017 at 12:00 noon (CET). If you have specific questions in relation to the position, please contact Sebastian Volkers, senior vice president in Mercuri Urval, at [Sebastian.volkers@mercuriurval.com](mailto:Sebastian.volkers@mercuriurval.com) or tel. +32 491 62 96 05.

Please note that all candidates should adhere to ICCROM Core Values of **Neutrality, Inclusivity, Accountability and Integrity**. ICCROM is committed to achieving diversity and is seeking a balanced workforce from its Member States. Women are particularly encouraged to apply.